

Title	Quality Assurance Provincial Engineer
Vacancy Number	MoT/NRA/SRTAP/99 - 014
Ministry	Ministry of Transport (MoT)
Organization	National Road Authority (NRA)
Project	Sustainable Reform & Technical Assistance Project (SRTAP)
Duty Station	Afghanistan
City	Kabul
Duration	1 Year's With Possibility of Extension
No of Jobs	5
Nationality	Afghan
Sex	Male/Female
Salary Range	According to NTA Salary Scale (C)
Announcing Date	31/March/2020
Closing Date	09/Apr/2020
Job Type	Engineering
Shift	Full Time
Job Status	Sourcing
Experience	4-5 Years

Background:

The Ministry of Transport (MoT) is responsible for the planning, monitoring, maintenance and development of the various transport infrastructure projects such as Roads, Bridges, Culverts, Railway and Airport in the government of the Islamic Republic of Afghanistan. Therefore, to enhance the capacity to strengthen its ability to deliver effective, efficient and transparent services in MoT the Human Resource Directorate wishes to recruit the following staff on contract basis from development Budget for the Ministry of Transport.

Scope of Work/Job Summary:

Under the overall guidance and direct supervision of the Project Manager, the Quality Assurance/Quality Control Engineer, will work closely with the technical and project support team to provide the necessary technical expertise for the project implementation ensuring compliance of quality control plans, materials, test procedures, specifications and work methodologies with the American Association of State Highway and Transportation Officials (AASHTO) standards as well as the American Society for Testing and Materials (ASTM) standards, Asphalt Institute and Afghanistan National standards. The QA/QC Engineer's responsibilities include.

Duties & Responsibilities:

- Implement a QA/QC Management System and ensure that it is being applied in a fair and equitable manner.
- Work in close collaboration and coordination with Government staff at Provincial MoT's and also liaises closely with other national stakeholders and NGOs working in the region.
- Establish or upgrade QC laboratories in all regions
- Coordinate the work of all regional QA/QC Engineers and provide guidance for them
- Ensure quality in all stages of rehabilitation works from inception to completion (including documentation)
- Assist with contractor pre-qualification and performance evaluation during the course of contract execution, for subsequent ranking and updating of contractors registers.
- Prepare protocols and perform documents for supervision and quality assurance of contracts for issuing and recording instructions and variations to contractors and for recording and reporting progress.
- Initiate briefings for the contractors before commencement of the works to explain the contractual obligations of both parties (client and contractor); the expectations of the client with regard to quality the requirements for proper supervision and quality assurance and certification.
- Carry out regular supervision and necessary provide guidance/coaching of the contractor to improve contractor performance and quality of the works (make the contractor a partner).
- Receive and monitor the monthly progress reports from regions and consolidate them for the Central Office, Kabul.
- Endorse Payment Certificates to contractors in terms of Quality.
- Ensure that records and statistics related to social targeting are maintained and reported.
- Train staff, QA/QC Engineers, Project Engineer and selected contractors on the construction management of rural road infrastructure.
- Participate in missions related to project review and evaluation.
- Participate in the preparation and implementation of seminars and training courses.
- Assist with the development, and subsequent oversight of project QA/QC plans and protocols for construction, construction equipment and materials
- Responsible for establishing at the outset procedures with time limits for the inspection, sampling and testing of the works and all other QC/QA requirements
- Responsible for the quality assessment of materials, by witnessing and/or conducting frequent laboratory tests.
- Oversee and manage quality assessment of materials through regular and rigid laboratory tests and site visits.
- Ensure specific quality standards are constantly met at all levels of construction projects.
- Control all QA/QC related submissions of contractors to comply with the standard specifications.
- Implementation and monitoring of quality assessments.
- Recommendation of solutions to quality problems and control of further processing, delivery, installation or use until proper disposition of non-conformance or unsatisfactory works.
- Any other official responsibility assigned by Supervisor(s).

Skills & Competencies:

- Ability to overcome challenges and work in difficult work environments/conditions.
- Be able and willing to travel to all provinces and remote location in Afghanistan, including volatile and insecure areas.
- High degree of personal initiative and willingness to accept wide responsibilities.
- Excellent interpersonal skills, ability to establish and maintain effective working relationships in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
- Excellent communication skills (spoken, written and presentational), including ability to present sensitive issues/positions and to write reports and technical decisions quantitatively justified.
- Road and construction management software and familiarity with other related software.
- Proven background in similar positions.
- Ability to review and re-schedule according to construction methodology, as per field condition requirements and in accordance with quality assurance & quality control.
- Shall know international standards like AASHTO, ASTM and ACI

Job Requirements:

- Bachelor's degree in Civil Engineering, Road Construction, Transportation Engineering
- Master's Degree in Civil Engineering relevant field with 3 years' experience.
- 4-5 years of relevant experience with governmental organizations, Ministries, Independent Directorates, UN Offices or International NGOs.
- Minimum 4-5 years of related experience with road and bridge construction work, particularly for material testing within the field of QA-QC
- Minimum 2-3 years progressively responsible experience in QA management, Laboratory Testing, and a firm understanding of the requirements and specification of testing and materials.

Required Documents:

- Copy of verified Bachelor Degree by Ministry of Higher Education
- Copy of verified Master degree by Ministry of Higher Education
- Copy of verified Afghan ID Card (Tazkera)
- Copy of verified last Posting Contract
- Certificate's and Appreciation Letter's

Submission Guideline:

Interested candidates are requested to forward their applications and detailed CV to mot.vacancies@gmail.com , kindly indicate the vacancy number (**MoT/NRA/SRTAP/99-014**) and the post title (**Quality Assurance Provincial Engineer**) in the subject line when applying by email. To the **Human Resource Unit – Sustainable Reform and Technical Assistance Project of Ministry of Transport** Kabul Afghanistan.

Office Add: SRTAP Office, NRAP Building, Kabul Jalalabad Road, In front Of KMTC, Ministry Of Transport, Kabul Afghanistan.

Only short-listed candidates will be notified

Announcing Date **31/March/2020**

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